



Letter No. : STAFF/DPC-Cell/Financial Up-gradation/JI-TD/2014-15

Dated : 28.05.2019

OFFICE ORDER

Sub:- Time Bound IDA Scale Up-gradation for executives under Time Bound Executive Promotion Policy.

Ref: - BSNL HQ. O.M. No.400-61/2004-Pers I Dated 18.01.2007.

As per Time Bound IDA Up-gradation Policy issued by the BSNL Corporate office New Delhi vide letter no. referred above, approval of the CGMT UP (East) Circle, Lucknow is hereby conveyed for grant of First/Subsequent Time bound IDA Scale Up-gradation in respect of following executives with effect from the dates mentioned against their names:-

1(i). From IDA Scale of Rs. 24900-50500/-[E3] to IDA Scale of Rs. 29100-54500/-[E4].

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200302313	Krishna Mani Gyani	JTO	22.09.1970	Subsequent	12.09.2017	Jhansi
2	200302800	Shiv Kumar Jatav	SDE	12.02.1975	Subsequent	04.08.2017	Jhansi
3	200301771	Raj Baboo	SDE	15.03.1978	Subsequent	01.09.2017	Jhansi
4	200301897	Ramesh Singh	SDE	03.04.1975	Subsequent	07.04.2017	Jhansi
5	200206115	Maheshwari Deen	DE	15.12.1971	Subsequent	01.01.2017	Banda
6	198501641	Ram Prakash Niranjan	SDE	10.07.1959	Subsequent	01.10.2016	Orai
7	200203387	Girjesh Kumar Gupta	SDE	10.11.1976	Subsequent	01.01.2017	Orai
8	200301998	Ved Prakash	SDE	01.08.1979	Subsequent	01.09.2017	Orai

In case of Shri Shiv Kumar Jatav (HRMS No. 200302800) at Sl. No. 2 above: - Shri Shiv Kumar Jatav was granted financial upgradation from E2 to E3 IDA Scale w.e.f. 04.08.2012 and the order was issued on 22.09.2012. The Executive was required to complete mandatory training of E3 upgradation within 2 years of grant of financial upgradation. But from the special report of Shri Shiv Kumar Jatav, it is observed that training was completed on 28.03.2015. As per provision of EPP, he was not entitled to draw 2nd increment (after the issue of upgradation order) in E3 scale upto 28.03.2015.

In case of Shri Raj Baboo (HRMS No. 200301771) at Sl. No. 3 above: - Shri Raj Baboo was granted financial upgradation from E2 to E3 IDA Scale w.e.f. 01.09.2012 and the order was issued on 20.06.2012. The Executive was required to complete mandatory training of E3 upgradation within 2 years of grant of financial upgradation. But from the special report of Shri Raj Baboo, it is observed that training was completed on 04.03.2017. As per provision of EPP, he was not entitled to draw 2nd increment in E3 scale upto 04.03.2017.

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1(ii). From IDA Scale of Rs. 20600-46500/-[E2] to IDA Scale of Rs. 24900-50500/-[E3].

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200902576	Kunwar Bahadur	JTO	08.05.1983	Subsequent	31.08.2018	Banda
2	200903616	Raghuveer Prasad Panchal	JTO	31.12.1985	Subsequent	26.08.2018	Banda
3	200701589	Sachin Gupta	SDE	06.07.1979	Subsequent	02.04.2016	Banda
4	200700163	Jyoti Prakash	SDE	06.02.1982	Subsequent	26.02.2016	Banda
5	200700447	Dinesh Kumar Gupta	SDE	06.05.1979	Subsequent	22.01.2016	Banda
6	200800728	Abhishek Kumar Srivastava	JTO	24.08.1985	Subsequent	20.06.2018	Banda
7	200900975	Brajendra Singh	JTO	10.01.1987	Subsequent	22.06.2018	Orai
8	200701484	Dharmveer Singh	JTO	01.08.1979	Subsequent	22.01.2016	Jhansi
9	200801271	Rahul Srivasvatava	JTO	02.06.1982	Subsequent	20.07.2018	Jhansi
10	200902074	Sanjeev Kumar Swarnkar	JTO	08.05.1983	Subsequent	20.07.2018	Jhansi
11	200901299	Imran Khan	JTO	13.09.1983	Subsequent	19.07.2018	Jhansi
12	200901983	Naresh Kumar Singh	JTO	11.05.1986	Subsequent	31.08.2018	Jhansi
13	200903630	Yogesh Kumar Verma	JTO	31.10.1984	Subsequent	29.09.2018	Jhansi
14	200901919	Vivek Kumar Hayaran	JTO	17.12.1985	Subsequent	24.08.2018	Jhansi

1(iii). From IDA Scale of Rs 16400-40500/-[E1] to IDA Scale of Rs 20600-46500/-[E2].

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200201064	Saroj Kumar	JTO	06.08.1977	First	30.08.2018	Jhansi
2	200301861	Arun Kumar Sahu	JTO	20.03.1979	First	21.04.2018	Banda
3	200305379	Raj Kumar	JTO	11.07.1979	First	09.06.2018	Banda
4	200301788	Brij Bihari Sahu	JTO	01.07.1980	First	12.05.2018	Orai
5	200301939	Suresh Kumar Sachan	JTO	30.06.1971	First	21.04.2018	Orai
6	200302017	Hari Shankar Arya	JTO	04.03.1979	First	12.05.2018	Orai
7	200301795	Amit Kumar	JTO	06.04.1981	First	12.05.2018	Orai

- On Up-gradation to the IDA Scale, the pay of the executives will be fixed under the provision of BSNL corporate office order No. 1-50/2008-PAT (BSNL) dated 05-03-2009. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.
- Consequent to Up-gradation of the IDA pay scale, there will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

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4. The time bound Up-gradation of IDA pay scale of the executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
5. The executives whose pay is upgraded to next higher IDA pay scale will have to undergo mandatory training in E-Mode as prescribed for being eligible for drawl of 2nd increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of issue of this order. The executives, who fail to successfully undergo the prescribed training, will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. However the executives already retired or retiring within a period of two years from the date of issuance of this up-gradation order will be exempted from the said training.
6. All other terms and condition shall be governed by O.M. No.400-61/2004-Pers I Dated 18.01.2007 and subsequent clarifications thereof.
7. Before implementation of this order for a particular executive it may be ensured that no disciplinary/vigilance case is/was pending/contemplated against him on date of upgradation mentioned above. In case date of Up-gradation being advance, fresh VC will have to be obtained before implementation of this order.

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(D.K.Pandey)
AGM (HR)

Copy for information and n/action to the following:-

1. The GMTD Jhansi
2. TDM Orai/ Banda
3. The ADT (HRD) O/o CGMT Lucknow.
4. The officer concerned.
5. The Guard file.