



Letter No. : STAFF/DPC-Cell/Financial Up-gradation/GM (East Area) VS/2016-17

Dated : 10.05.2019

### OFFICE ORDER

**Sub:- Time Bound IDA Scale Up-gradation for executives under Time Bound Executive Promotion Policy.**

Ref: - BSNL HQ. O.M. No.400-61/2004-Pers I Dated 18.01.2007.

As per Time Bound IDA Up-gradation Policy issued by the BSNL Corporate office New Delhi vide letter no. referred above, approval of the CGMT UP (East) Circle, Lucknow is hereby conveyed for grant of First/Subsequent Time bound IDA Scale Up-gradation in respect of following executives with effect from the dates mentioned against their names:-

**1(i). From IDA Scale of Rs. 24900-50500/-[E3] to IDA Scale of Rs. 29100-54500/-[E4].**

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200201241	Rajesh Kumar Sonker	SDE	10.10.1970	Subsequent	01.01.2017	Azamgarh
2	200305009	Suresh Kumar Yadav	JTO	11.04.1976	Subsequent	01.09.2017	Sultanpur
3	200402025	Surabhi Tiwari	SDE	04.08.1977	Subsequent	23.08.2018	Pratapgarh
4	197802015	Chhedi Lal	SDE (Retd.)	01.10.1956	Subsequent	01.10.2009	Pratapgarh

**1(ii). From IDA Scale of Rs. 20600-46500/-[E2] to IDA Scale of Rs. 24900-50500/-[E3].**

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200902937	Vijay Kumar	JTO	29.01.1983	Subsequent	26.10.2018	Jaunpur
2	200903244	Pramod Kumar	JTO	18.07.1983	Subsequent	26.09.2018	Varanasi
3	200901516	Niraj Kumar Shukla	JTO	22.09.1982	Subsequent	19.07.2018	Raebareli
4	200701665	Navneet Kumar	JTO	01.03.1980	Subsequent	09.07.2016	Azamgarh
5	200902931	Kamlesh Yadav	JTO	21.12.1985	Subsequent	03.08.2018	Azamgarh
6	200902333	Varun Kumar Gupta	JTO	10.06.1984	Subsequent	31.08.2018	Azamgarh
7	200903043	Vrijainadra Kumar Kaul	JTO	05.07.1981	Subsequent	05.09.2018	Azamgarh
8	200901352	Raj Bahadur Mishra	JTO	03.07.1984	Subsequent	03.08.2018	Azamgarh
9	200902036	Anil Kumar Singh	JTO	01.01.1983	Subsequent	25.07.2018	Sultanpur
10	200901008	Sudhakar Yadav	JTO	28.06.1981	Subsequent	22.06.2018	Pratapgarh

In case of executive at Sr. No. 9 above, Shri Anil Kumar Singh, HRMS No. 200902036- Order of 1<sup>st</sup> upgradation (E1 to E2) was issued on 19.02.2014. The officer was required to complete the mandatory training of E2 upgradation within 2 years from the date of issue of upgradation order. From the special report of Anil Kumar Singh it is observed that training was completed on 24.06.2017. As per provisions of EPP Shri Anil Kumar Singh was not eligible to draw 2<sup>nd</sup> increment (after the issue of upgradation order) in E2 scale upto 24.07.2018.

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## 1(iii). From IDA Scale of Rs 16400-40500/-[E1] to IDA Scale of Rs 20600-46500/-[E2].

S. No	H.R.No.	Name of officer Shri/Smt.	Desig	DOB	First/Subsequent Up-gradation	Date of Up-gradation	SSA/ Unit of Posting
1	200500339	Saroj Kumar	JTO	25.08.1977	First	01.09.2018	Jaunpur
2	200500277	Devarshi Shukla	JTO	25.08.1977	First	01.09.2018	Raebareli
3	200203560	Jagdish Prasad	JTO	01.09.1973	First	01.09.2018	Raebareli
4	200203477	Sant Lal Verma	JTO	10.05.1977	First	19.08.2018	Mau
5	200202684	Sunil Kumar Gupta	JTO	01.07.1977	First	19.08.2018	Azamgarh
6	200302578	Raj Narayan Chaurasiya	JTO	01.05.1977	First	01.09.2018	Azamgarh
7	200302402	Vineet Kumar Srivastava	JTO	30.10.1976	First	19.04.2018	Sultanpur
8	200301414	Arvind Kumar Pandey	JTO	01.07.1979	First	21.04.2018	Pratapgarh
9	200301408	Ashish Mishra	JTO	05.10.1979	First	21.04.2018	Pratapgarh

- On Up-gradation to the IDA Scale, the pay of the executives will be fixed under the provision of BSNL corporate office order No. 1-50/2008-PAT (BSNL) dated 05-03-2009. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.
- Consequent to Up-gradation of the IDA pay scale, there will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.
- The time bound Up-gradation of IDA pay scale of the executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- The executives whose pay is upgraded to next higher IDA pay scale will have to undergo mandatory training in E-Mode as prescribed for being eligible for drawl of 2<sup>nd</sup> increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of issue of this order. The executives, who fail to successfully undergo the prescribed training, will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. However the executives already retired or retiring within a period of two years from the date of issuance of this up-gradation order will be exempted from the said training.
- All other terms and condition shall be governed by O.M. No.400-61/2004-Pers I Dated 18.01.2007 and subsequent clarifications thereof.
- Before implementation of this order for a particular executive it may be ensured that no disciplinary/vigilance case is/was pending/contemplated against him on date of upgradation mentioned above. In case date of Up-gradation being advance, fresh VC will have to be obtained before implementation of this order.

19/05/19  
 (D.K.Panigrahy)  
 AGM (HR)

**Copy for information and n/action to the following:-**

- The GMTD Varanasi/ Azamgarh/ Sultanpur
- TDM Mau/ Pratapgarh/ Raibarely/ Jaunpur
- The ADT (HRD) O/o CGMT Lucknow.
- The officer concerned.
- The Guard file.